



CHILD SAFETY ANNUAL DECLARATION - 2025

I, Malcolm Reeve, CEO of CYC Ltd, declare that:

1. In Victoria, CYC Ltd only employ/engage staff that comply with all legal obligations in relation to Working With Children Check legislation.
2. In Tasmania, CYC Ltd only employ/engage staff that comply with all legal obligations in relation to Registration to Work with Vulnerable People legislation.
3. CYC Ltd have processes in place to ensure that these checks remain up to date at all times.
4. CYC Ltd sites are fully accredited with the Australian Camps Association via VTIC and NARTA Accreditation. Both of these agencies require full compliance with Child Safety legislation.
5. All staff are required to complete the CYC Child Safety training course at commencement of employment.
6. All staff are required to abide by the CYC Ltd Code of Conduct and CYC Child Safety Code of Conduct
7. CYC Ltd adhere to the Victorian Child Safe Standards.
8. CYC Ltd adhere to the Commission for Children & Young People Reportable Conduct Scheme.
9. CYC Ltd adheres to the Tasmanian Child Safe Standards.
10. CYC Ltd adheres to the Office of the Independent Regulator (OIR) Reportable Conduct Scheme.

Signed:

Malcolm Reeve
CEO

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